



RSVP NOW!!!!

Deadline to Register is May 15, 2018!!

Lake-Sumter SHRM's 27th Annual Human Resource Conference and Expo
May 23, 2018, 8:00 am- 4:30 pm
Leesburg Community Center at Venetian Gardens

Register now at <http://lakesumtershrm.org/meetinginfo.php>

\$75.00 for LSSHRM / SHRM Members; \$85.00 for Non-Members; \$25.00 for Students
Group Discount of 5 or more \$50.00 per person

VENDOR EXPO, DOOR PRIZES, CONTINENTAL BREAKFAST, AND LUNCH INCLUDED!!!!

It's the Year of the Woman

Presentations include:

"Creating Presence and Power"

Presented by Jennifer Webb, Spellbinding Motivational Speaker

The "secrets" behind mega success don't have to do with IQ or [education](#), but as Einstein, William James and Michael Phelps all knew, there are very specific core beliefs that enable anyone to succeed if the principles are followed. Simple and attainable, Jennifer demonstrates how the science of focused thought coupled with vision, goals and other specifics can change any reality. Inspiring and energizing, this program can motivate anyone to the limitless possibilities available and demonstrates how to take action to create a better future!

"Legal Updates and How the Me Too Movement Will Impact the Future"

Presented by Amanda Simpson, Associate, Jackson Lewis

As the State Legislative Affairs Director for HR Florida, Amanda stays abreast of pending legislation of importance to HR professionals. Amanda will update us on what is happening now and what is likely to happen in the future due to the #MeToo Movement.

"The FIDO Philosophy: How to Forget It and Drive On "
Presented by Jennifer Webb, Spellbinding Motivational Speaker

The FIDO Philosophy is all about the choices we get to make every day, choices that ultimately decide just how successful we'll be. Since we control much of our reality, we get to choose to hold on to anger and frustration and negativity, or to let it go. Our choice, our consequences. Misery and frustration in the work place are optional.

"The Me Too Movement - A Male HR Perspective on the Potentials and Pitfalls of the #MeToo Movement" Presented by Scott Bowers- SHRM-SCP, SPHR, Senior HR Consultant at LassiterWare Insurance and Great Advise, Inc.

The #MeToo movement is the most important cultural shift happening today, with truly historic changes taking place within both institutions and individuals. As the #MeToo movement grows and the push to call out men for sexual harassment and assault reaches critical mass, I see the same fears across all industries. Across boardrooms and human resources departments, executives are wondering how to head off the next sexual assault claim. Scott will talk candidly about the #runningscared that men in business are facing today.

4.5 Hours Recertification Credit for SHRM-SCP, SHRM-CP, and HRCI Certifications SPHR, PHR Pending

Meet the Speakers:



Jennifer
Webb

Jennifer Webb's extraordinary programs combine psychology, magic, Neuro-Linguistic Programming (NLP), Emotional Intelligence and accelerated learning to reach people instantly with messages of inspiration and possibilities. Her core message: Our attitudes and expectations create our realities and impact everyone around us. To get different results we must change our thinking, change our focus and live from a paradigm of appreciation.

Amanda Simpson, Associate, Jackson Lewis



Amanda Simpson is an Associate in the Orlando, Florida, office of Jackson Lewis P.C. Ms. Simpson is part of the firm's class action practice group. Since joining Jackson Lewis P.C., Ms. Simpson has handled a number of class and collective actions including wage and hour claims alleging claims of misclassification. Ms. Simpson has also worked with clients on Department of Labor audits as well as voluntary self-audits as to exemption status of hundreds of positions.

Scott Bowers, SHRM-SCP, SPHR, Senior HR Consultant at LassiterWare Insurance and Great Advise, In



Scott Bowers, SHRM-SCP, SPHR, Human Resource Consultant for Lassiter Ware, Inc. and Great Advise, Inc. Awarded the 2012" HR Professional of the Year" by HR Florida SHRM. Scott began his HR career in 1971 and has been involved in all facets of HR management. Throughout his career he has worked in many different organizations of various sizes, such as Insurance, Healthcare, Manufacturing, Engineering and Government. He has worked as a HR Generalist, Industrial Relations Specialist, Labor Negotiator, Recruiter and HR Leadership. Scott's goal is to support employees of all of his clients by providing superior and professional HR services and knowledge.

Scott's passion is influencing the direction of the HR profession and mentoring future HR professionals to be sure they are ready for the always changing nature of the profession.